

Hospital Director

Vacancy Number: CHA

Job Views: HRM-109

Location: Badghis, Afghanistan

Organization / Company Name: CHA

Job Category: Health Care

Employment Type: Full time

Salary:

Posted: 08.18.2015

Position Title: Hospital Director

Contract Duration: One year Extendable

Nationality: Afghan

No.of Jobs: One

Shift: Day

Experience: 4 Years

Start Date: 23.08.2015

Expiration Date: 29.08.2015

Gender: Male

Education: MD of recognized university.

Background

Coordination of Humanitarian Assistance (CHA) is a non-profit, non-sectarian and non-political Humanitarian organization that was established in 1987 by a team of educated and experienced Afghan volunteers. Working since 1987 mainly in health, agriculture, education, community development and DRR sectors in more vulnerable areas of the country.

CHA is a long-term partner of the Ministry of Public Health, Islamic Republic of Afghanistan for the implementation of Basic Package of Health Services (BPHS)/EPHS in Afghanistan. CHA health sector implementing BPHS, CME, CHNE and Public Private Partnership programs.

Currently looking for qualified candidates for the position of Hospital director for Badghis provincial hospital.

Job Description

The Ministry of Public Health of Afghanistan has been allocated grant funds from the International Development Association (IDA) and Afghanistan Reconstruction Trust Fund (ARTF) which are administered by the International Development Association (IDA) (the "Bank") and executed by the Ministry of Public Health (MoPH).

The Client intends to apply the funds to eligible payments under the contract for which this Request for Proposals is issued. Performance-Based Partnership Agreements to Deliver the Essential Package of Hospital Services in Badghis province.

Main Tasks & Responsibilities:

- Coordinate all the activities at provincial level with other stakeholders CHA management team.
- Ensure all components of EPHS is implemented and the goal and objective of EPHS implementation is achieved as per project proposal.
- Provides specific technical input into the management and organization of the hospital, working in close coordination PHD and other key stakeholders.
- Lead over all management, financial and admin affairs of Hospital according to the Hospital standards.
- Will be responsible for management staff like Medical Director, Nursing director and Administrator.

- Work closely with the provincial PPHD in supervising and monitoring program activities;
 - Coordinate and chair the Hospital Community Board meetings and further strength the hospital services in the province through a joint all HFs joint coordination board, developing the ToR for this board and follow up.
 - Develop quarterly action plans for the hospitals and implement the planned activities.
 - Improve referral system between BPHS/EPHS within the province
 - Manage and co-ordinate all activities of EPHS implementation in Provincial hospital
 - Prepare regular monthly and quarterly technical activity report of the EPHS implementation.
- Ensure quality health services provision based on hospital standards for inpatient, outpatient and emergency care services.
- Monitor and evaluate the performance and quality if the services provision in reference to set indictors, HMIS and other monitoring tools;
 - Plan and implement skill up gradation of the hospital technical and management staff.
 - Take a lead role in developing the capacity of program health staff through coaching and training (this may involve use of external training resources/consultants) with the aim of devolving management and technical responsibilities of the hospital staff
 - Ensure team work and promote strong effective working relationships among the implementing partners and Communities
 - Carry out human resource management such as staff line management, and regular performance appraisals;

Job Requirements

- At least 4 years full time experience of working in hospital
- 2 year working in managing of hospital or managerial position in health project
- Strong managerial, team building and communication skills
- Have received training in hospital management or equivalent Working knowledge of Microsoft Windows and Office programs (Word and Excel as a minimum);
- Received training in hospital management or equivalent
- Good command on spoken and written English

Contact Information

Interested and qualified candidates should submit CV to the HR Department CHA main office Kabul through email address admin@cha-net.org.

Contact Details:

Address: CHA compound in front of DAWAT university, Charahi Qambar road, Khushal Khan Mena, Part (Jeem), Kabul City

Mobile#: 0766558005

Email: admin@cha-net.org