Hospital Medical Director

Vacancy Number: CHA
Job Views: HRM-110
Location: Badghis, Afghanistan
Organization / Company Name: CHA
Job Category: Health Care
Employment Type: Full time
Salary: 
Posted: 08.18.2015
Position Title: Hospital Medical Director
Contract Duration: One year extendable
Nationality: Afghan
No.of Jobs: One
Shift: Day
Experience: 3 Years
Start Date: 23.08.2015
Expiration Date: 29.08.2015
Gender: Male
Education: Medical Doctor graduate with specialist degree in curative medicine.

Background
Coordination of Humanitarian Assistance (CHA) is a non-profit, non-sectarian and non-political Humanitarian organization that was established in 1987 by a team of educated and experienced Afghan volunteers. Working since 1987 mainly in health, agriculture, education, community development and DRR sectors in more vulnerable areas of the country.
CHA is a long-term partner of the Ministry of Public Health, Islamic Republic of Afghanistan for the implementation of Basic Package of Health Services (BPHS)/EPHS in Afghanistan. CHA health sector implementing BPHS, CME, CHNE and Public Private Partnership programs.
Currently looking for qualified candidates for the position of Hospital medical director for Badghis provincial hospital.

Job Description
Main Tasks & Responsibilities:

- Provides clinical leadership and expertise within the curative care units of the provincial hospital.
- To improve patient care throughout the hospital stay for patients with complex illness admitted or seeking OPD and Emergency Care Services
- Builds effective relationships with referral hospitals to ensure excellent loop of services delivery at primary, secondary and tertiary services level.
- Ensure proper care of patient and to build an improved culture of collaboration among specialists, primary care physicians, nurses, and other staff
- To provide all needed assistance and facilities within the available resources to the patients.
- Proactively identifies opportunities to improve the patient and family’s satisfaction and impression of care and to improve the efficiency and effectiveness of resource use in IPD services, Pharmacy, OPD and medical and non-medical supplies.
- Ensures compliance with legal, regulatory, and clinical policies and procedures of national standards of EPHS implementation
- Daily availability for inpatient consults
- Timely review, oversight, and documentation of patient care by respective units and nurses involved
- Coordinate on-call duty and make sure 24 hours coverage with the assigned team, seven days per Week.
• Weekly participation in clinical conferences to review active cases
• Monthly and periodic team meetings for the operational and administrative staff of the Hospital through Hospital Technical Board.
• Ensure availability of technical support to the clinical and administrative team members with clinical advice to the clinical team and direct assistance of the relevant department staff members in terms of their needs and facilitation with the Hospital Director whenever needed.
• Acts and coordinate all technical matters of the hospital at the Hospital’s discretion
• Oversees communication between the curative care service and administrative and support units through close coordination with Nursing Director and Hospital Administrator
• Physicians to ensure that patient status reports are timely, accurate, and consistent with standard protocol and procedures.
• Timely reporting on the any endemic, criminal cases, firearm injured cases or other emergency cases.
• Works closely with hospital leadership to enhance the quality of Curative services in the hospital
• Participate all Hospital Community Board meeting and update the community and other members of the board on the progress, challenges and problems faced in coordination with Hospital Director

Job Requirements
Qualification:
• Medical Doctor graduated from recognized medical faculty with specialized degree in curative medicine
• At least 3 years full time working experience in hospital
• Strong communication and local and English language skills
• Strong administration and networking skills;
• Working knowledge of Microsoft Windows and Office programs (Word and Excel as a minimum);

Contact Information

Interested and qualified candidates should submit CV to the HR Department CHA main office Kabul through email address admin@cha-net.org.

Contact Details:
Address: CHA compound in front of DAWAT university, Charahi Qambar road, Khushal Khan Mena, Part (Jeem), Kabul City
Mobile#: 0766558005

Email: admin@cha-net.org